

BOARD OF DIRECTORS SELF AND BOARD ASSESSMENT

This section of the survey has been designed as a self-assessment tool related to your role as a Board member of the organization.

1. I know the mission of our organization and I can communicate it to others.
Yes No
2. The Internal Revenue Service designates our organization as a 501(c)(3) nonprofit organization.
Yes No
3. I understand the basic responsibilities and operation of a nonprofit organization.
Yes No
4. I understand my responsibilities as a member of this Board.
Yes No
5. I enjoy participating on this Board because (check all that apply):
 - It gives me a feeling of accomplishment.
 - The organization contributes to the quality of my life.
 - The organization is aligned with my personal interest in philanthropy (both time and financial).
 - I represent a specific constituency of this organization.
 - The meetings are well-managed and efficient.
 - The meetings are socially enjoyable.
 - Being on the Board helps me professionally.
 - I am very involved in specific activities of this organization.
 - This organization is working to address an important need and/or issue.
 - I do not enjoy my participation on this board.
 - Other
6. If you indicated that you do not enjoy your participation or if you selected "other", please explain here.

7. I am an active member of one or more communities.
Yes No
8. I attend Board and committee meetings regularly.
Yes No

9. Please share what you think are the strongest aspects of the Board and committee meetings.

10. Please share what could be improved and/or changed to make the Board and committee meetings more productive.

11. I understand how to read and interpret the organization's financial and investment reports.

Yes No

12. I am familiar with the organization's partner organizations/institutions.

Yes No

13. I am familiar with the organizations/institutions that are perceived to be competitors of the organization.

Yes No

14. I contribute financially to the organization.

Yes No

a. I plan to become a financial donor in the future.

Yes No

15. I participate in connecting prospective donors to the organization.

Yes No

16. I attend most events hosted by the organization.

Yes No

17. I believe I am an effective advocate for the work of the organization.

Yes No

18. I have been sufficiently trained to carry out my role on the organization's Board.

Yes No

19. I would be willing to do more for the organization if asked.

Yes No

20. What do you think you could or should do to help the organization but have not been asked to do yet?

21. I feel that I am participating/contributing my fair share as a Board member to the organization.

Yes No

22. I am active in other community organizations.

Yes No

23. I respect my fellow Board members and feel they respect me.

Yes No

24. It is an honor to serve on this Board of Directors.

Yes No

25. Please use this space to share any comments or concerns you feel are important for the staff and Board to know that will allow the organization to operate at its highest level.

This section has been designed as a tool to evaluate how the Board of the organization functions as a unit. Please answer all questions.

26. Board has a full and common understanding of the roles and responsibilities of the Board.

Yes No

27. Board members understand the organization's mission, vision, and services.

Yes No

28. Governance Structure (Board, officers, committees, executives, and staff) is clear, delineated in bylaws, and followed by the Board.

Yes No

29. There are an adequate number of well-functioning Board committees and other works groups.

Yes No

30. Board members actively participate in strategic planning and ongoing strategic thinking.

Yes No

31. The Board has adopted and uses explicit measures of progress to track the successful achievement of identified outcomes.

Yes No

32. Board attends to policy-related decisions which effectively guide operational activities of staff.

Yes No

33. Board receives regular reports on finances/budgets/services and other important matters.

Yes No

34. Board helps set financial growth goals and is actively involved in the plans for the growth and evolution of the organization.

Yes No

35. All Board members make a personal financial contribution to the organization.

Yes No

36. Board effectively represents the organization to the community at large (i.e. understands the ways to talk about the mission and core services of the organization).

Yes No

37. Please use this space to address any comments you have regarding the roles & responsibilities specific to the Board.

38. Board meetings are focused on matters that are important to the organization and related to governance with reporting kept to a minimum.

Yes No

39. Board meetings are adequate in length and held at the right time of the day.

Yes No

40. Board regularly evaluates and develops yearly goals with the President & CEO/Executive Director.

Yes No

41. The Board reviews the compensation of the CEO/Executive Director based on industry standards.

Yes No

42. The Board has approved comprehensive personnel policies which have been reviewed by a qualified professional.

Yes No

43. All necessary skills, stakeholders, and diversity are represented on the Board.

Yes No

44. Board culture encourages and welcomes open discussion, even when members disagree.

Yes No

45. The Board has an emergency succession plan for the President & CEO/Executive Director.

Yes No

46. The Board is attentive to building the leadership capacity of both Board and staff.

Yes No

47. The Board regularly assesses itself as a whole and Board member participation individually.

Yes No

48. The Board has a packet of materials for new Board members and an orientation process.

Yes No

49. The Board has a Board Member Agreement, Confidentiality Policy, and Conflict of Interest policy that all Board members must sign.

Yes No

50. The Governance Committee has a strategic process and succession plan in place for recruiting, retaining and replacing Board members.

Yes No

51. The Governance Committee has a strategic process in place focused on developing the Board.

Yes No

52. The Board regularly monitors financial performance and projections.

Yes No

53. Board members have sufficient knowledge to be able to ask meaningful questions about the financial management of the organization.

Yes No

54. The Board reviews the audit report and has an opportunity to ask questions of the auditor.

Yes No

55. The Board reviews the 990 before filing.

Yes No

56. Board discussions focus on the organization's future, not its past.

Yes No

57. Each member of the Board feels involved and interested in the Board's work.

Yes No

58. What specifically would help to make you a more engaged Board member?

59. Please list three to five issues on which you think the Board should focus its attention in the next year. Be as specific as possible in identifying these issues.

60. In ten years, what do you believe is the single most important impact this organization should have on the population/communities it serves?
