

# Individual Board Member Self-Evaluation

Use the following questions for individual board member evaluation. For board members answering yes to these questions, they are likely to be fulfilling their responsibilities as board members.

|  | Yes | No | Not Sure |
|--|-----|----|----------|
| 1. Do I understand and support the mission of the organization?                            |     |    |          |
| 2. Am I knowledgeable about the organization's programs and services?                      |     |    |          |
| 3. Do I follow trends and important developments related to this organization?             |     |    |          |
| 4. Do I assist with fundraising and/or give a significant annual gift to the organization? |     |    |          |
| 5. Do I read and understand the organization's financial statements?                       |     |    |          |
| 6. Do I have a good working relationship with the chief executive?                         |     |    |          |
| 7. Do I recommend individuals for service to this board?                                   |     |    |          |
| 8. Do I prepare for and participate in board meetings and committee meetings?              |     |    |          |
| 9. Do I act as a good-will ambassador to the organization?                                 |     |    |          |
| 10. Do I find serving on the board to be a satisfying and rewarding experience?            |     |    |          |

Adapted from *The Board Building Cycle* by Hughes, Lakey & Bobowick, 2003